

Safeguarding Policy for Residential Activities Done in the Name of Children Worldwide

The appointed leaders of residential activities take their corporate responsibility seriously to protect and safeguard the welfare of children and young people attending any of the camps organised by them. They believe that all children without exception have the right to protection from abuse regardless of gender, ethnicity, disability, sexuality or beliefs.

As part of this, the appointed leaders are committed to:

- Listening to and relating effectively with children, whilst valuing them and ensuring their protection within all of the camps.
- Encouraging and supporting parents/carers
- Ensuring that all of the members and volunteers working on the camps are given support and appropriate training.
- Maintaining a safe and secure environment
- Encouraging volunteers to be watchful for each other and report concerns to the appointed child protection adviser or their deputy.
- Ensuring that safe practice is maintained at all times.
- Having a system for dealing with concerns about possible abuse.
- Encouraging other organisations they work with to do the same. (That is – those invited to come in to the camps and run specific activities.)

The appointed leaders of the camps recognise that children and young people can be the victims of neglect, and physical, sexual and emotional abuse. Accordingly, the appointed leaders of the camps have adopted the Child Protection Policy contained in this document

As Part of this, the appointed leaders of the camps are committed to:

- High standards being maintained in all areas of children's work, including child protection and health & Safety
- Upholding the principles set out in the children act 1989 and Home office code of practice - Safe from Harm
- Responding promptly and appropriately to allegations of abuse, including those made against leaders and volunteers on the camp.
- Good practice in appointing leaders and volunteers
- Helping victims of abuse

The appointed leaders of the camps, and those they are accountable to (The Trustees of FFT) will agree not to conduct their own investigations into allegations but will cooperate fully with the statutory and voluntary agencies concerned with child abuse.

Useful Information:

The Child Protection Advisor is: Kay Morgan-Gurr (Also Joint General Director of CW and FFT* Director. Can be contacted via the Children Worldwide office)

The Chair of the FFT* board is: Mike Southcombe (Can be contacted via the Dalesdown Office)

* FFT stands for Family Foundations Trust.

Children Worldwide, who are responsible for these camps, are a part of this charity.

("Family Foundations Trust Incorporating Children Worldwide." Charity No. 284006.

Registered Office: 'Dalesdown'. Honeybridge Lane, Dial Post, Horsham, West Sussex. RH13 8NX)

All leaders of the camps are appointed by the Children Worldwide Management Group.

Code Of Behaviour

The appointed leaders and volunteers should:

- o Treat all children and young people with a respect and dignity befitting their age.
- o Watch their own language, tone of voice and body language.
- o Learn to control and discipline children without physical punishment. This must never be used even if parents have given explicit permission.
- o Ensure that another adult is informed if a worker needs to assist a child in the toilet.
- o Ensure that each activity group includes both a male and a female helper.
- o Ensure that children and young people know that they can speak to an independent person, or contact "Childline" if they need to talk to someone. Have that name and the "Childline" telephone number (0800 1111) prominently displayed.

The appointed leaders and volunteers should not:

- o Invade a child's privacy whilst washing or toileting. Play rough physical or sexually provocative games.
- o Be sexually suggestive about or to a child or young person even in fun. Touch a child inappropriately or obtrusively.
- o Scapegoat, ridicule or reject a child or young person.
- o Show favouritism to anyone child, young person or group.
- o Allow a child or young person to involve the worker in excessive attention seeking that is overtly physical or sexual in nature.
- o Share sleeping accommodation with children or young people.
- o Permit abusive peer activities e.g. initiation ceremonies, ridiculing, bullying.
- o Allow unknown adults access to children. Visitors should always be accompanied by a known person and badged.

Physical Contact and Child Protection

Child abuse is harm of a very serious nature. If the simple rules of child protection are adhered to, it should be very hard for normal physical contact in the course of children and youth work to be misconstrued as abuse.

One of the aims of this Policy is for the camps to provide a warm, nurturing environment for children and young people whilst avoiding any inappropriate behaviour.

With these statements in mind, all appointed leaders and volunteers must work with or within sight of another adult, unless an emergency situation dictates otherwise. (Where an emergency means this has happened, a record should be kept in the camp day book.)

- o If any activity requires physical contact make sure that the young person and their parents are aware of this and its nature.
- o There must be no physical punishment of any kind nor should any sanction ridicule or humiliate a child
- o Avoid physically rough games.
- o Avoid unnecessary informal touching, including sitting children on knees (unless it is to give comfort after injury or incident and is in the best interests of the child).
- o Do not carry children on shoulders or in arms, unless there is an emergency that means carrying is deemed necessary. This should be done by two people. (See page 54)
- o Where children need comforting, make sure they are responded to warmly but with other adults around.
- o First Aid should be administered with others around.
- o Very occasionally it may be necessary to restrain a child or young person who is harming themselves or others. Use the least possible force and inform the parents as soon as possible. All such incidents should be recorded and the information given to the Child Protection Advisor.

All physical contact should be an appropriate response to the child's needs not the needs of the adult. Colleagues must be prepared to support each other and act or speak out if they think any adult is behaving inappropriately – even if that behaviour is born out of naivety.

This is not the full policy.

A full version can be seen on request by contacting the Children Worldwide office.